

JULY 2023

CSSHSA

# Update

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## WEBINARS & YOUTUBE

Two webinars in June were presented on Disability Management and Return to Work (WSBC Bill 41), and on Musculoskeletal Injury (MSI) Prevention and Road Safety which are available on the Association's website [webinar link](#).

Upcoming webinars being planned for the months of October and November are:

- Anti-Racism and Cultural Safety in the Workplace
- WorkSafeBC Preliminary Information 2024 Rates
- WSBC Psychological Safety in the Workplace

We now have a [CSSHSA YouTube Channel](#) that is linked up with our webinar presentations. We encourage you to use these as training and education resources, please be sure to subscribe.

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## ANNUAL GENERAL MEETING 2023

On June 20, 2023 the second Annual General Meeting (virtual) was broadcast from Vancouver. We thank participants for attending and we are thankful to the following Directors.

BOARD MEMBER	MEMBER ORGANIZATION
Richard (Rick) FitzZaland	Independent Chair
Gentil Mateus	Immediate Past Chair
Janice Barr	Community Living Society
Tanya Behardien	OneSky Community Resources
Gordon Cote	NARSF Programs Ltd. (Nanaimo & Area Resource Services for Families)
Jonathan (Jonny) Morris	Canadian Mental Health Association
Diane Hong	S.U.C.C.E.S.S. (United Chinese Community Enrichment Services Society)
Christina Lloyd-Jones	Hospital Employees' Union (HEU)
Carmen Sullivan	Canadian Union of Public Employees (CUPE)
Judy Valsonis	Touchstone Family Services
Brian Campbell	BC General Employees' Union (BCGEU)
Chantel Foden	Spectrum Society for Community Living
Tammy Khanna	Independent Living Housing Society
Pamela Pye	BC General Employees' Union (BCGEU)
Michael (Mike) Wisla	Health Sciences Association of BC (HSA)
Denise Subotin (non-voting)	WorkSafeBC (Manager, OHS Consultation & Education Services)

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## COMMUNITY SOCIAL SERVICES MEMBERSHIP OUTREACH

In September/October, Satvinder Basran, Association CEO will be engaging in an industry outreach to provide up to date information/best practice resources on: WorkSafeBC Claims data, injury prevention, WorkSafeBC (BCMSA) Certificate of Recognition (COR) Program, and others. Presentations will be made in person in the following areas (tentative): Prince George, Terrace, Vancouver, Kelowna and Nanaimo. Please stay tuned as locations, dates, times and registration will be shared with the sector soon.



COMMUNITY SOCIAL SERVICES  
Health & Safety Association of BC

For more information please email [healthsafety@csshsa.ca](mailto:healthsafety@csshsa.ca)  
Visit our website [csshsa.ca](http://csshsa.ca)

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## ASSOCIATION STRATEGIC PLANNING

The Board is looking forward to its first Strategic Planning session in late August to identify priorities over the next three years to best serve the sector as a whole. The Strategic Plan will be posted on the Association website once the process has been completed.

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## ASSOCIATION ADVISORY PANEL

The mandate of the Advisory Panel is to provide technical and advisory support and Occupational Health & Safety advice to the Association's CEO on fulfilling the Association's vision. We are grateful to the Advisory Panel for their support.

ADVISORY PANEL MEMBER	MEMBER ORGANIZATION
Satvinder Basran	Chair (Association CEO)
Jeremy Bara	Vancouver Aboriginal Child & Family Services
Jeremy Cain	ASK Wellness Society
Graham Chaplow	Developmental Disabilities Association
Laura Faccone	Hospital Employees' Union (HEU)
Farzad Kasad	Health Sciences Association of BC (HSA)
Harrison Mak	S.U.C.C.E.S.S. (United Chinese Community Enrichment Services Society)
Matthew Marier	Axis Family Resources Ltd.
Terri Nakayama	Starbright Children's Development Centre
Mandy Rhodes	Milieu Family Services Inc.
Brandon Thistle	BC General Employees' Union (BCGEU)
Mary-Ann Clavette (non-voting)	WorkSafeBC (Consultant, OHS Consultation & Education Services)

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## WORKSAFEBC

### Workers Compensation Act (WCA) Bill 41 Return To Work

**Important:** Starting January 1, 2024, employers and workers will be required to co-operate with each other and with WorkSafeBC to ensure the worker can return to their pre-injury job, a comparable job, or other suitable work.

The provincial government has made amendments to the WCA that affect return to work obligations: duty to cooperate and duty to maintain employment. Employers and workers are invited to provide feedback on the options by September 1, 2023. The proposed policies provide guidance on these new provisions, added to the Act by the [Workers Compensation Amendment Act \(No. 2\), 2022 \(Bill 41\)](#). The discussion paper and information on how to provide feedback can be found here: [Proposed policies regarding duty to cooperate and duty to maintain employment](#)

### WorkSafeBC Virtual Rate Consultation Information Sessions

BC employers can learn about WorkSafeBC's preliminary assessment premium rates for 2024 and how to reduce your premiums through a safer and healthier workplace and helping injured workers recover. Please register [Registration Link](#)

### Heat Stress

It is the summer season and here is good information on heat stress. [WorkSafeBC reminds employers to protect indoor and outdoor workers from the risk of heat stress | WorkSafeBC](#)

### WorkSafeBC 2024 Preliminary Premium Rates

Preliminary Classification Unit Base Rates for BC have been posted please go to this [LINK](#) to access them.

The 2024 proposed rates for the Community Social Services (CSS) are the following:

CSS - Classification Units	2023	Preliminary 2024	Increase
Counselling & Social Services (CU 766007)	2.05	2.47	20.5%
Life & Job Skills Training (CU 766010)	1.81	2.02	11.6%
Residential Social Service Facility (CU 766017)	3.95	4.75	20.3%

