



DECEMBER 2023

CSSHSA

Update

ASSOCIATION YOUTUBE CHANNEL

Please visit our [CSSHSA YouTube Channel](#) where you can view our webinar video presentations. We encourage you to use these as training and education resources. By subscribing to our channel, you will be notified when we publish new content/videos.

CSSHSA WEBSITE UPDATE

Please stay tuned as several updates are coming to our website, and they will be announced to the sector once they have been completed.

UPCOMING WEBINAR

We are pleased to announce, in partnership with the BC Municipal Safety Association (BCMSA) and the CSSHSA that, for the first time a BCMSA & CSS Certificate of Recognition Manual and modified Auditing software will be available to the community social services sector.

A special webinar is planned to launch this milestone on January 25, 2024 from 10 am to 12 pm.

Speakers will be Justin Chouhan – BCMSA, Bouwe Wierdsma – posAbilities Association of BC, Mandy Rhodes – Milieu Family Services Inc., and Farzad Kasad – Health Sciences Association of BC (HSABC). Please register at our [webinar page](#).

We would like to thank the BCMSA, CSS COR certified organizations, and the HSABC for their support on this important initiative.

INDUSTRY OUTREACH

The Community Social Services Health & Safety Association (CSSHSA or Association) industry outreach engagement (in-person) was done over the months of October and early November, which took place in: Prince George, Kamloops, Campbell River, Nanaimo, Victoria, Kelowna & Vancouver. We thank participants for taking time out to attend where there was a total of 49 attendees from 39 agencies. Acknowledgements to WorkSafeBC for being at most of the sessions to provide members with information and consultation. The presentation is available at this [link](#).

In October, CSSHSA had the opportunity to present at the BC General Employees Union Occupational Health & Safety Conference.

At the Community Social Services Employers' Association conference held in late October, CSSHSA and SafeCare BC presented the Mental Health in the Workplace session, where a total of 120 participants were actively engaged. CSSHSA would like to acknowledge and thank WorkSafeBC for sponsoring this event.



COMMUNITY SOCIAL SERVICES
Health & Safety Association of BC

For more information please email healthsafety@csshsa.ca
Visit our website csshsa.ca

WEBINARS 2023

In 2023, the Association had the pleasure of offering four webinar presentations which took place from June to October, where an estimated total of 319 participants attended.

The following webinars were presented:

- CSS Disability Management & Return To Work (RTW) (WSBC Bill 41)
- CSS Musculoskeletal Injury (MSI) Prevention & Road Safety
- CSS Anti-Racism & Cultural Safety in the Workplace
- WorkSafeBC CSSHSA 2024 Rate Information

We were delighted to learn the CSS Anti-Racism & Cultural Safety in the Workplace Webinar was a tremendous success, based on participant feedback regarding presenters and content. We would like to thank all the speakers who contributed their time and expertise at the 2023 webinars. All the presentations can be found on our website [here](#).

CEO RESIGNATION

The Board Chair would like to inform you that Satvinder Basran, CSSHSA CEO, has submitted his letter of resignation, effective January 31, 2024. We are sad to see Satvinder leave the Association but very thankful for the years he spent working together with the CSSHSA Board, Association Advisory Panel, WorkSafeBC, and members in order to lay a strong foundation for us moving forward. The Board is excited about our next phase of development and to the continuation of these valuable partnerships. At this time, the Board has created an Ad Hoc Recruitment Committee for the CEO role. For more information or to express interest in applying for this position, please email healthsafety@csshsa.ca with “CEO Application” in the subject line. We extend a heartfelt thank you to Satvinder for his integrity, knowledge, and hard work in these challenging first years of this Association, and extend to him our wishes for the very best in his future endeavors.

WORKSAFEBC

New return-to-work requirements for employers and workers starting January 1, 2024

Starting January 1, 2024, employers and workers will have a legal duty to cooperate with each other and with WorkSafeBC for a worker’s timely and safe return to work following an injury, and certain employers will have an obligation to return injured workers to work in specific circumstances. For more information on Bill 41 please go to the following links:

- [Workers: Duty to cooperate and duty to maintain employment](#)
- [Employer: Duty to cooperate and duty to maintain employment](#)

Enhancing health & safety culture and performance

Workplace health and safety culture is vital in today’s work environment. Having a proactive management approach to health and safety, and measuring health and safety performance are important. Building a strong health and safety culture will have a positive impact on your workers, your bottom line, and public perception. Please go to this link to learn more: [Health & Safety Culture](#)

Consultation on proposed amendments to Part 3 of the Occupational Health and Safety Regulation

WorkSafeBC’s Policy, Regulation and Research Department is requesting feedback on proposed amendments to Part 3, Rights and Responsibilities, section 3.01 — General risk management, of the Occupational Health and Safety Regulation. The consultation phase gives stakeholders an opportunity to share feedback before the proposed amendments are taken to public hearing. View the [proposed regulatory amendments](#) and information on how to provide feedback by Friday, February 9, 2024.

Hazardous Drugs Regulation

On October 12, 2023, WorkSafeBC made an [announcement](#) about the 2023 amendments to the Occupational Health and Safety Regulation (OHS Regulation), specifically Hazardous Drugs, Part 6 of the OHS Regulation which was followed by the [Nov 14 update](#). Amendments to the OHS Regulation related to hazardous drugs came into effect on December 1, 2023 providing employers with additional guidance on how to prevent potential exposure. This [link](#) outlines the changes and where to obtain more information and resources.

WorkSafeBC's Research Grants

Do you have a research idea that could help improve workplace health and safety? Advance your idea with one of WorkSafeBC's research grants, fostering academic excellence and practical innovation. WorkSafeBC is pleased to announce the following 2024 grant opportunities are now open:

- **Applied Innovation** – Letter of Intent due January 26, 2024. [Learn more](#) and apply today.
- **Proof of Principle and Prototyping** – Letter of Intent due January 26, 2024. [Learn more](#) and apply today.
- **Research Training Awards** – Applications due February 16, 2024. [Learn more](#) and apply today.
- **Ralph McGinn Postdoctoral Fellowships** – Applications due February 16, 2024. [Learn more](#) and apply today.
- Contact Research Services by email at resquery@worksafebc.com if you have any questions about the application process or to discuss your research ideas.

SEASON'S GREETINGS

On behalf of the CSSHSA Board, Association Advisory Panel and Staff, we wish you a joyful holiday season and a prosperous New Year!
