

# MINUTES

## Community Social Services Health & Safety Association of BC Annual General Meeting

---

**Date:** Wednesday May 4<sup>th</sup>, 2022

**Time:** 5:00pm – 7:00pm

**Place:** Webex Video Conference

**Speakers:**

Gentil Mateus

Satvinder Basran

Doris Sun

**Support:**

Kandyce Yamamoto

Fiona Senyk

Lindsie Thomson

---

### 1. Welcome

Satvinder Basran welcomed everyone at 5:04 p.m. and presented land acknowledgments. He introduced Gentil Mateus, the interim Chair of the Association, and Lindsie Thomson, an Employment lawyer and managing partner from Harrison & Company, who can provide legal counsel.

Before the Association was incorporated on February 18, 2022, an interim Board comprised of Gentil Mateus, Tammy Khanna, and Pamela Pye was nominated to oversee the Association's work until the AGM, at which point an official Board will be announced.

Satvinder Basran acknowledged that 39 participants were in attendance at the AGM and, therefore, reached quorum. He requested that motions be moved and seconded in the chat and questions be posted in the Q&A section or the chat.

### 2. Approval of Agenda

*Moved by Tammy Khanna from Independent Living Housing Society / Second by Pamela Pye from BCGEU and/ Carried by the member as presented.*

### 3. Rules of Order (Robert's Rules)

*Moved by Michael Reed from CUPE / Second by Nina Hansen from HAS / Carried by the members.*

### 4. Financial Report (Council – December 31, 2021)

Gentil Mateus provided an overview of the financial report. He explained that expenses have been offset and we have a zero balance as of March 31<sup>st</sup>. We can expect a fuller report next year, but overall, we have a positive balance

sheet and expenses for the last 10 weeks were salaries and funds being drawn to cover expenses.

Gentil Mateus made a motion to have the 2021 Financial Report and for the KPMG to be appoint as Auditors for 2022/2023.

*Moved by Michael Reed from CUPE / Second by Nina Hansen HAS / Carried by the members as presented.*

## **5. Chair's Report**

The Chair explained the number of injuries in social services in proportion to the number of workers is just as many as those in health care. There are particularly high cases of violence, slips/trips, musculoskeletal injuries, and more recently psychological health concerns as well, with few resources available.

The initial intent was that we could do something to have a 2-year project that looked at what is and is not working well in the sector, and therefor build on and share best practices learned.

This Association is unique in Canada as it represents the social services sector, which required a lot of effort to get up and running. We had to get employers to sign up for a 2 cent levy which required a lot of selling on the importance of health and safety. It then took over a year to put the bylaws together and bring divergent views on how things should be done to turn the Council into the Association and registered under the Society's Act.

In the interim, they have held successful webinars with over 600 participants combined. Gentil Mateus expressed his gratitude for everyone's effort so far and credits everyone involved. What we have achieved so far is quite an achievement.

A question was raised about why we cannot see everyone's video at the AGM. The group switched from "event" format to a regular meeting so that videos could be shared.

## **6. Appointment of Board of Directors (Gentil Mateus)**

Gentil reviewed the Appointment of Board Directors:

Janice Barr, Tanya Behardien, Brian Campbell, J. Gordon Cote, Christine Fewtrell, Nina Hansen, Chantel Foden, Diane Hong, Tammy Khanna,

Christina Lloyd-Jones, Jonny Morris, Pamela Pye, Michael Reed, Judy Valsonis, Denise Subotin.

*Moved by Michael Reed from CUPE / Second by Nina Hansen HAS / Carried by the members as presented.*

The Board of Directors was elected and congratulated.

## **7. Adjournment**

Meeting adjourned at 5:59pm.