



# COMMUNITY SOCIAL SERVICES Health & Safety Association of BC



Supporting Community Social  
Service organizations across B.C.  
to provide safe & healthy  
workplaces

## **Exciting News - CSSHSA Launches a New Website!**

**Learn more about our organization, our values and our mission.**

The Community Social Services Health and Safety Association of BC (CSSHSA) is composed of over 2,500 member organizations, all integral to the Community Social Services (CSS) sector. Our mission is to foster and promote safer and healthy workplaces for the CSS sector in British Columbia. To learn more about us, our values, our board or our advisory panel and how you too can get involved to support mission, visit our [website](https://www.csshsa.ca).

VISIT [CSSHSA.ca](https://www.csshsa.ca)



## DEI in Practice: Discovering Implicit Bias

Are you ready to transform your workplace into a truly inclusive environment? Dive into our latest [article](#) on implicit bias and discover how unconscious attitudes may be impacting your interactions. Learn five essential strategies for self-awareness, cultural understanding, and fostering open communication. Equip yourself to create a more equitable environment for clients and colleagues alike. Don't let hidden biases hold you back—take the first step toward meaningful change today!



## WSBC Changes in First Aid Requirements

**Starting on November 1, 2024 new regulations apply.**

To learn more about the changes click on the WorkSafeBC overview video.

[Click here to access the WSBC First Aid overview video](#)

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**WEBINAR**

**WorkSafeBC CSSHSA**  
**2025 RATE INFORMATION**  
**October 29, 2024**

Health Care and Social Services					
766001	Acute Care	2.92	2.66	-8.9%	14
766002	Alcohol or Drug Treatment Centre	2.40	2.59	7.9%	77
766003	Alternative Health Care	0.43	0.51	18.6%	076
766004	Ambulance or First Aid Services	2.65	2.67	0.8%	205
766005	Chiropractic Services, Chiropractic Care, or Chiropractic Practice	0.23	0.28	21.7%	654
766006	Community Health Support Services	3.47	4.11	18.0%	649
766007	Counselling or Social Services (not elsewhere specified)	2.47	2.62	6.1%	2,068
766008	Dentistry or Ancillary Dental Services	0.23	0.28	21.7%	2,002
766009	Fundraising or Charitable Organization	0.31	0.37	19.4%	521
766010	Life and Job Skills Training	2.00	1.85	-8.4%	312
766011	Long-Term Care	4.54	4.42	-2.6%	319
766012	Massage Therapy (licensed)	0.43	0.51	18.6%	679
766013	Optometry	0.23	0.28	21.7%	323
766014	Optometry	0.43	0.51	18.6%	1,538
766015	Physiotherapy or Occupational Therapy	0.23	0.28	21.7%	4,715
766016	Physician Professional Services	0.31	0.37	19.4%	1,739
766017	Religious Organization	0.31	0.37	19.4%	284
766017	Residential Social Service Facility	4.75	5.20	9.5%	284

**COMMUNITY SOCIAL SERVICES**  
Health & Safety Association of BC

## It's not too late! Register for the WorkSafeBC 2025 Rate Information Webinar

During this session, you will gain:

1. Insights into the current financial state of the workers' compensation system.
2. Detailed information on rate and classification changes in the following classification units: Counselling or Social Services (766007), Residential Social Service Facility (766017), and Life and Job Skills Training (766010).
3. An overview of recent claim trends within the industry.
4. The opportunity to participate in a live question and answer period to address your specific queries and concerns.

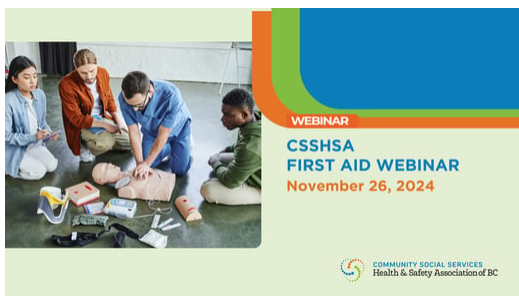
[Register here and secure your spot today.](#)



## CSSEA Conference

### Mental Health In Focus

Thank you to all the members that were part of this incredible conference and made an effort to visit our booth and our presentation on Mental Health in partnership with CMHA BC. Look out for more mental health resources from our team on the People Working Well [website](#).



## Join the First Aid Webinar!

### Learn more about the First Aid OHS Regulation changes.

CSSHSA is hosting a webinar with presenters from WSBC.

To register click [here](#).



## FREE Webinar - Nov 20th

### Recognizing Burnout & Building Resilience

Feeling overwhelmed at work? You're not alone! Join our enlightening webinar to explore the causes of workplace stress and burnout. Learn to identify signs of burnout and

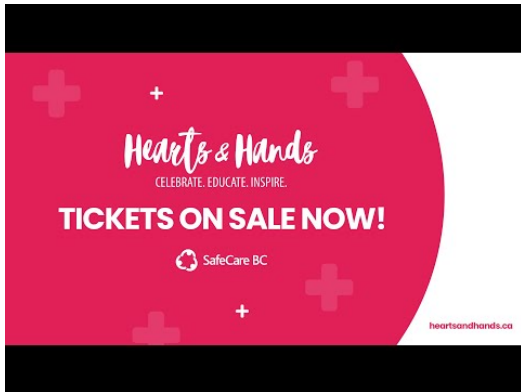
discover effective coping strategies to enhance your resilience. We'll also cover how to support colleagues experiencing stress. Don't let burnout take control—empower yourself and your team with the tools to thrive in a demanding work environment!

[Register](#) to secure your spot!



## **Winter is coming and that means preparing for winter driving.**

Any work-related driving puts employees at risk. Winter increases the risk, especially when drivers go too fast for the road and weather conditions. Nearly 40% of all work-related crashes resulting in injury and time off work occur from November through February in BC. Visit our partner's website **Road Safety at Work** to learn more about employer's responsibilities when it comes to winter driving and to access the [winter driving safety planning toolkit](#).



## Proud to be one of the sponsors for SafeCare BC Hearts and Hands Conference.

The ninth annual Hearts and Hands conference for healthcare assistants, brought to you by SafeCare BC returned this fall to two locations: Langley and Nanaimo. This year, the Langley conference sold out, and for the first time in the event's nine-year history, the conference was held in Nanaimo, on Vancouver Island. CSSHSA is proud to be collaborating with our colleagues at SafeCare BC and to be one of the sponsors for this fabulous event.

### JOIN OUR HEALTH & SAFETY SUBJECT MATTER EXPERT COMMUNITY

If you are a health and safety professional working in the Community Social Services sector or you are responsible for health and safety in your organization, we want to hear from you. Send us an email with subject line **Health and**

**Safety** to schedule an **Intro to CSSHSA services** with our team. Email [healthsafety@csshsa.ca](mailto:healthsafety@csshsa.ca) to get started.

[CSSHSA.CA](http://CSSHSA.CA)

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