



COMMUNITY SOCIAL SERVICES Health & Safety Association of BC

The laptop screen shows a table titled "Health Care and Social Services" with the following data:

| | | 2.92 | 2.66 | -0.9% | 14 |
|--------|---|------|------|-------|-------|
| 766001 | Acute Care | 2.40 | 2.59 | 7.9% | 77 |
| 766002 | Alcohol or Drug Treatment Centre | 0.43 | 0.51 | 18.6% | 916 |
| 766003 | Alternative Health Care | 2.65 | 2.67 | 0.8% | 205 |
| 766004 | Ambulance or First Aid Services | 0.23 | 0.28 | 21.7% | 654 |
| 766005 | Chiropractic Services, Chiropractic Care, or Chiropractic Treatment | 3.47 | 4.13 | 19.0% | 649 |
| 766006 | Community Health Support Services | 2.42 | 2.62 | 8.1% | 2,068 |
| 766007 | Corporation or Social Services (not elsewhere specified) | 0.31 | 0.37 | 19.4% | 523 |
| 766008 | Dentistry or Ancillary Dental Services | 2.02 | 1.85 | -8.4% | 331 |
| 766009 | Fundraising or Charitable Organization | 4.54 | 4.42 | -2.6% | 319 |
| 766010 | Life and Job Skills Training | 0.43 | 0.51 | 18.6% | 679 |
| 766011 | Long-Term Care | 0.23 | 0.28 | 21.7% | 323 |
| 766012 | Massage Therapy (Biosed) | 0.43 | 0.51 | 18.6% | 1,538 |
| 766013 | Otometry | 0.23 | 0.28 | 21.7% | 6,711 |
| 766014 | Physiotherapy or Occupational Therapy | 0.31 | 0.37 | 19.4% | 1,718 |
| 766015 | Physician Professional Services | 4.75 | 5.20 | 20.1% | 784 |
| 766016 | Religious Organization | | | | |
| 766017 | Residential Social Service Facility | | | | |

WEBINAR
**WorkSafeBC CSSHSA
2025 RATE INFORMATION**
October 29, 2024

FREE Webinar - Oct 29th WorkSafeBC Rate Information hosted by CSSHSA.

Join us for the **Community Social Services WorkSafeBC 2025 Rate Information Webinar** on **Tue, Oct 29, 2024, at 10:00 AM!** This essential session will feature top industry experts sharing crucial updates on workers' compensation rates and workplace safety strategies. Learn about the latest classification changes, trends in claims, and how to potentially lower your costs through improved safety practices. Plus, take part in a live Q&A to address your specific questions. [Register today to secure your spot!](#)



Exciting News - WorkSafeBC

Launches New Psychological Health & Safety Webpage

CSSHSA is excited to spotlight WorkSafeBC's latest initiative: the launch of their new [Psychological Health and Safety](#) webpage. This resource platform offers valuable insights into psychological health, details WorkSafeBC's mental health strategy, and provides essential tools, including their latest resource, [Framework For Success](#). This framework builds on the principles of WorkSafeBC's Mental Health Strategy's core principles and introduce five key categories of psychological hazards. This launch represents a significant advancement in WorkSafeBC's commitment to mental health, achieved through extensive collaboration with industry. Explore these resources and see how they can benefit your organization!



What Psychological Hazards Can Sound Like at Work **Psychological Health & Safety Article**

Have you heard statements like “I’m burnt out” or “This place is toxic”? These could be signs of psychological hazards at work. Learn how to spot and address these hazards to create a healthier workplace. Explore practical actions and connect with our Workplace Psychological Health and Safety Consultant for more support. Click [here](#) to view the article and connect with a consultant.



FREE Training CMHA BC Resilient Leadership

Are you a new leader that wants to enhance their leadership skills, understand mental health in the workplace better, improve your management of burnout and stress in the workplace? Are you ready to be proactive in the development of your organizational MH strategies.

Supported by the Province of BC,
[CMHA BC](#), and [Centre for Mindfulness Studies](#) are offering an exclusive opportunity to join their second Cohort starting on Oct 18th. To register click [here](#).



FREE Webinar - Oct 15th Psychological Health & Safety - Rewards and Recognition

Don't miss your chance to join Suncha, our Workplace Psych Health and Safety Consultant, for a webinar session on enhancing workplace culture through effective recognition and reward systems. This webinar will cover foundational strategies and approaches to fostering psychological safety, both formally and informally. Connect with peers, share experiences, and gain practical insights to strengthen your organization's recognition practices .

[Click here](#) to register.

JOIN OUR HEALTH & SAFETY SUBJECT MATTER EXPERT COMMUNITY

If you are a health and safety professional working in the Community Social Services sector or you are responsible for health and safety in your organization, we want to hear from you. Send us an email with subject line **Health and Safety** to schedule an **Intro to CSSHSA services** with our team. Email healthsafety@csshsa.ca to get started.

CSSHSA.CA

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