

NEWSLETTER

February 27, 2026

News



Staying connected: Tips for supporting employees on mental health leave

If someone on your team is on a mental health leave, thoughtful outreach can make a real difference. BC has introduced a legal duty for employers to maintain employment and accommodate workers following an injury or illness, but applying this policy to mental health claims can be more complex. Check out this article for practical, compassionate tips that support recovery, build trust, and reduce the risk of further harm.

[Read the Article](#)



New opportunity: Seeking training facilitators across the province

We are looking for skilled facilitators across BC to deliver our sector specific in-person workplace safety training courses. If our values speak to you and you would be interested in being considered for a

contracted training facilitator role, on an as-needed basis, please send an email to Ana Mateus at amateus@csshsa.ca or Tigran Bajgoric at tbajgoric@csshsa.ca.

The courses:

- **Introduction to Joint Occupational Health and Safety Committees (JOHSC):** This one-day (eight-hour) course covers the essentials for all new health and safety committee members.
- **Incident Investigations:** This one-day (six-hour) course explores how to identify contributing factors and root causes, collect evidence, conduct interviews, and implement corrective actions to prevent similar incidents in the future.

Training facilitator qualifications:

- Experience facilitating JOHSC and/or Incident Investigations training courses
- Empathetic relationship builder, with demonstrated strong interpersonal skills
- Ability to create a space of cultural safety and psychological safety
- Ability to build trust with others
- Working knowledge of the community social services sector.



Invitation to participate: Anti-Racism Organizational Assessment Tool

The BC Association of Aboriginal Friendship Centres (BCAAFC) is inviting organizations to take part in piloting the Anti-Racism Organizational Assessment Tool, developed over the past two years with guidance from partners and sector leaders. The tool is designed to help organizations reflect on their policies, practices, workplace culture, and systems through an anti-racism and Indigenous equity lens.

Participating organizations will have the opportunity to explore where they are currently at, identify strengths and areas for growth, and help shape a practical tool that can support meaningful change across the sector. Organizations interested in participating in this pilot are encouraged to contact Dr. Cheryl Ward at cward@bcaafc.com.

Webinars

Check out upcoming webinars below and see the [full calendar online](#).



Building Psychologically Safe Workplaces: Free webinar, March 18, 12-1 pm

In this webinar, you'll learn how to recognize and respond to WorkSafeBC's five psychosocial hazard categories, no matter what your role is. The session will highlight preventive strategies that strengthen team resilience, promote psychological safety, and reduce risk.

[Register Now](#)



CSSHSA Learning Centre Introduction: Free Training Webinar, March 18, 11 am to 12 pm

This webinar is designed to help member organizations gain a clear, practical understanding of the CSSHSA Learning Centre and how its free courses can benefit their organization. Learn about the platform's core features and how to navigate the Learning Centre confidently, assign relevant courses, track learner progress, and make the most of the available resources.

[Register Now](#)

Training



New online course: Slips, Trips, and Falls

Knowing what to look for can prevent any number of slips, trips, and falls. Check out our new course to gain practical strategies to identify common hazards, maintain safe work practices, and respond appropriately to incidents. Designed for community social service workers, this 30-minute course is for front-line workers, supervisors, and management. It is available through the CSSHSA Learning Centre. Cost: Free for members.

[Register Now](#)



New online course: MCFD Privacy and Access Fundamentals

Protecting personal information is an important part of the job. Check out our new course to understand your legal obligations under the Freedom of Information and Protection of Privacy Act (FOIPPA). You'll build confidence in how to support transparency while safeguarding privacy. Designed by the Ministry of Citizen Services, this 90-minute course is for MCFD service providers. It is available through the CSSHSA Learning Centre. Cost: Free for members.

[Register Now](#)

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