Quick Guide to the CSSHSA Advisory Panel's Work

Who We Are

The CSSHSA Advisory Panel brings together key voices from the community social services (CSS) sector to guide CSSHSA's work in advancing health and safety. Our Advisory Panel serves as a crucial link between CSSHSA, workers, and industry partners.

What We Do

- **Advise on Initiatives**: We provide critical feedback on the development and implementation of health and safety programs, resources, and tools.
- **Connect & Collaborate**: Through our networks, we help CSSHSA engage with educational institutions, HR professionals, and other key partners.
- **Support Worker Safety**: Every piece of advice or input we offer centers on improving conditions for workers in the CSS sector.
- **Promote Sector-Wide Learning**: We encourage the sector to embrace learning opportunities that strengthen health and safety practices.

Our Values

Our commitment is not only to the vision and mission of safer spaces but also to the core values of CSSHSA. We align our work with these values, ensuring that every recommendation, resource, and tool we develop reflects the following:

- **Engagement:** Actively connecting the sector to meaningful health and safety initiatives through collaborative dialogue and partnership-building.
- **Prevention:** Supporting proactive health and safety efforts by centering worker needs and identifying gaps in current resources and education.
- **Equity, Diversity, Inclusion:** Ensuring that all tools and resources are accessible and relevant to diverse communities within the sector, and that the Advisory Panel reflects a broad range of voices and perspectives.
- **Reconciliation:** Committing to reconciliation by honoring Indigenous perspectives and integrating them into the fabric of health and safety practices.

How We Work

- **Meetings**: We meet six times per year (virtually) to discuss and guide CSSHSA's work. We also hold one annual in-person retreat to allow for in-depth strategic discussions.
- **Working Groups**: Smaller groups focus on key themes like prevention, violence prevention (VP), musculoskeletal injury prevention (MSIP), and psychological health and safety (PHS), ensuring that the work is relevant and impactful.
- **Engagement**: Advisory Panel members commit to actively engaging in meetings and contributing to CSSHSA's goals. We value open, honest dialogue and strive to create a safe, inclusive space.

Why Join the Advisory Panel?

Being on the Advisory Panel offers a unique opportunity to:

- Shape the health and safety practices in the CSS sector.
- Network with other professionals and organizations committed to worker safety.
- Gain insight into industry trends and contribute to meaningful change.